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# MONTANA



Volume 10, Number 3

P.O. Box 1728

Helena, MT 59624

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## Springtime = ICDM Time

In most parts of Montana there's at least a promise of Spring. Among the many signs is the return of the Improved Career Decision Making Workshops (ICDM). This year there will be two locations, Lewistown and Kalispell/Whitefish.

The ICDM workshops are a way for people to become familiar with the many sources of career and labor market information, at the state and national level. Past participants include high school career counselors, Job Service employees, vocational rehabilitation counselors, graduate level students, and providers of labor market information.

The workshops are two-and-one-half days long. They start at 8:30 a.m. and generally run until 4:00 p.m. The last day is a half-day, running until approximately noon. The workshops this year will present classes such as:

The Global Economy: What's in it for Montana?

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Jobs for Montana's Graduates Program

National Career Development Guidelines

Tech Prep Program

ASVAB Testing and Interpretation

Montana Career Information System (MCIS)

Labor Market Information

Senate Committee on Acquiring Necessary Skills (SCANS)

Instructors will include personnel from the Office of Public Instruction, Department of Labor and Industry's Research and Analysis Bureau, Montana Career Information System, Montana State Occupational Information Coordinating Committee, and the Military Entrance Processing Station.

Once again, there is no workshop fee, but you will need to make your own meal and lodging arrangements. State employee rates of \$30.00 per night are available for some rooms in the hotels where the workshops are being held. Please check with the hotels for availability.

The workshop in Lewistown will be held April 6 - 8, 1993, at the Park Inn, 211 East Main. Reservations can be made by calling 1-800-437-PARK. Please ask for welcome number LWT382 when making reservations.

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The workshop in the Kalispell/Whitefish area is being held April 27 - 29 at the Grouse Mountain Inn, 1205 Highway 93 West, Whitefish. Phone 1-800-321-8822 and mention the Department of Labor - SOICC workshop.

The office of Public Instruction will be providing Recertification Credit for satisfactory attendance at these workshops. For further information contact Judy Birch, OPI, 444-5663.

To register for the ICDM workshops contact the Montana SOICC at P.O. Box 1728, Helena, MT 59624, or call (406) 444-2741.

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## Pre-Session is Free Session

Anne Wolfinger of the Montana Career Information System (MCIS) will present a one day workshop in conjunction with the Improved Career Decision Making workshops to train new and experienced users in effective use of MCIS software and materials.

Topics will include an overview of career theories, the National Career Development Guidelines, QUEST (occupation sorting), and more.

The workshops will be held Monday, April 5, Park Inn, 211 East Main, Lewistown, and Monday, April 26, Grouse Mountain Inn, 1205 Highway 93 West, Whitefish. Both workshops will begin at 9:00 a.m. and end at 3:30 p.m.

For more information contact the Montana Career Information System, 2500 Broadway, Helena, MT 59620-3101, or call 444-0303.

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## Hot Future

Articles today often mention the "hot prospects" of the future. Too often you're expected to be up on the definition applied to these job areas. According to the Career Opportunities News, May-June 1992, issue, the following are career areas which are or will be "hot." Included is a brief explanation of these areas.

**Information Technology:** is the key to helping people work in the "information age." Information technologists help people and organizations learn to take full advantage of computer capacities.

**Environmental Management:** deals with one of the hottest issues of the 1990s. Deals with the technical, economic, political and communications problems related to handling solid waste.

**Imaging Science:** as in electronic imaging, remote sensing, medical diagnosis, office information systems and electronic printing. Offers new technology to address problems faced by industry.

**Microelectronic Engineering:** is involved with the design and manufacture of semiconductors, the development of integrated circuits. Continues the progress made in the area over the last 20 years.

**Packaging Science:** seeks new and innovative ways of displaying and transporting products in an environmentally friendly manner. Disposal and recycling are new vital concerns in packaging design.

**Telecommunications:** seeks to relate new technologies such as data transmission and computer networks to help organizations better manage a variety of problems from inventory control to reservations systems.

**Food Marketing and Distribution:** seeks to meet current demand for easier meal preparations, more health diets, the demand for more fresh products and more effective marketing of our products overseas.

**Biotechnology:** rapidly growing area with increased specialization in genetic engineering, animal tissue culture and industrial microbiology.

Continued

**Travel Management:** needed to help individuals and organizations cope with business and leisure travel, and to help reduce what many feel are controllable costs. A major focus may be more work with international tourism and meetings.

**Allied Health Sciences:** offer good opportunities for those trained in specialties such as medical technology, ultrasound, nuclear medicine technology and biomedical computing. These programs often include an internship along with academic study.

**Electronic Still Photography:** is a new field, developing rapidly, involving digital and electronic memory, electronic cameras recording images magnetically and displaying the recorded images on a computer screen.

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## Live, Love and Laugh

You need to have some goals. "If you don't know where you're going, you will probably end up somewhere else."

Selecting your goals is a matter of choosing which direction you want to go, not choosing places you want to end up. Life is in the running, not the arriving.

The possible directions you can take will depend almost entirely on the number of assets you have going for you. Consequently, to expand your choices, you should be continually cultivating your assets.

YOU will have to take the initiative. As the fellow said, "People who want milk should not seat themselves on a stool in the middle of a field in hopes that the cow will back up to them."

With few exceptions, your achievement will be won gradually, not overnight, and you should proceed accordingly. The Persians had a proverb: "Do little things now; so shall big things come to thee by-and-by asking to be done."

More than any other factor, your job, or more generally, your career, is going to determine how you live. Thus, give it a great deal of attention and thought.

Basic to everything is health. Take care of your body; it is your instrument of life. With health, you have a chance; without it, nothing.

Have fun. Don't take yourself too seriously. One of your first goals should be to develop a healthy perspective. Laugh a lot.

Source: If You Don't Know Where You're Going, You'll Probably End Up Somewhere Else, by David Campbell, Argus Communications, Niles IL, 1974

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## Quick Notes

The Montana Supply/Demand Report, Eighth Edition (September 1992) is still available. This edition is a little different from the previous editions. There's a new system for grouping occupations, and the Job Service information has been expanded from 600 jobs to approximately 2,500. If you would like a copy call the SOICC office at 444-2741.

The Micro-Occupational Information System update is ready and has been installed in most of the current user sites. This is a software version of the Montana Supply/Demand Report. It takes up less than 1 megabyte of hard drive space, is updated yearly, and is installed absolutely free of charge. All you need is an IBM or IBM compatible computer. Give us a call and get your copy today!

New Mexico State University at Alamogordo and the New Mexico SOICC and NMCIS has published a Career Center Handbook. It offers ideas on how to start a career information center, physical set-up, suggested materials, intake counseling forms, etc. Our office has one copy and is trying to get a couple more for loan copies.

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CODE 24

Eric Johnson, Editor  
Montana SOICC News  
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Robert N. Arnold  
Program Officer  
Montana SOICC

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If you would like to contribute to this newsletter, write to the Montana SOICC at P.O. Box 1728, Helena, MT 59624. The Montana SOICC reserves the right to edit all information submitted.

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If your address has changed please notify us by correcting the address label and returning it to the Montana SOICC.

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